



Human Rights Policy Statement

Atlas Technical Consultants, Inc. is a values-driven infrastructure and environmental solutions company centered around our core purpose of applying the values of mastery, life, trust and heart to improve sustainable infrastructure.

To support our core purpose and values, we are committed to conducting our business in a manner consistent with the United Nations Universal Declaration of Human Rights, United Nations Guiding Principles on Business and Human Rights; and to supporting and protecting fundamental human rights, including those of minority groups and women.

This Human Rights Policy Statement is part of how we demonstrate our commitment to enhancing quality of life, valuing people and safety above all else and acting with compassion, empathy and respect in all we do, while always striving to provide the highest quality of work.

Our Employees

We prohibit all forms of harassment and discrimination and actively promote diversity, workforce equality and fair employment. We provide equal employment opportunities without regard to personal characteristics including gender, race, disability, ethnicity, nationality, religion, sexual orientation, gender identity or expression, color, age, national origin, ancestry, or any other legally protected category. Additionally, we aim to improve equitable gender representation at the board, senior management and workforce levels.

We are committed to providing a fair or living wage and respecting the rights of freedom of association and collective bargaining for all employees. We also aim to ensure employment security and responsible workforce restructuring when necessary throughout our organization. Additionally, we prohibit all forms of child labor and forced labor throughout our own operations in accordance with the ILO Minimum Age Convention, ILO Forced Labor Convention and ILO Abolition of Forced Labor Convention.

Health, Safety and Wellbeing

We place the health, safety and wellbeing of people above all else in our business. We are committed to providing a safe and healthy work environment for our team and aim to reduce risks and hazards throughout all of our offices and operations. We are committed to mitigating risks by providing health and safety training for our team members and communicating our health and safety practices.



Through continuous consultation with our stakeholders, including our Board of Directors, we will